

**MEDINA COUNTY DISTRICT LIBRARY  
MINUTES OF THE BOARD OF TRUSTEES MEETING  
SPECIAL MEETING  
December 8, 2015**

The Medina County District Library Board of Trustees met in special session on Tuesday December 8, 2015 at the Medina Library for the purpose of discussing labor contract negotiations. With a quorum present, President Mary Ogden called the meeting to order at 5:30 p.m.

**Roll Call** was taken with the following members noted as present: Mary Ogden, Howard Elko, Kate Dunlap, Adrienne Appleby-Bures Robert Tomaselli and Mary Schultz. Library staff members in attendance: : Carole Kowell, Director; Kelly Kroll, Fiscal Officer; Julie Carragher, Human Resources Manager; Keith Maynard, Facilities and Operations Manager; Lisa Rienarth and Kathy Petras, Medina Library Associates; Debbie Jedreski, Stephanie Sanek, Mary Ellen Hillard, and Linda Easton, Medina Customer Service Clerks; Mary Baker and Samantha Ania, Brunswick Library Associates; Kathy Osborn and Greg Biebelhausen, Maintenance and Delivery; and Tammy Nandras, Senior Administrative Assistant acting as recording secretary.

**Approval of the Agenda** A motion to approve the agenda as distributed was made by Ms. Bures and seconded by Ms. Dunlap. The agenda was approved unanimously.

**Recognition of Guests and Comments from the Public** –Ms. Ogden welcomed all in attendance. Guests were Jim Wilkins, Ryan Smith, Nadine Biebelhausen and Corey Kern.

**Labor Contract Negotiations:** A motion was made by Mr. Elko to call for an executive session to discuss collective bargaining matters. The motion was seconded by Ms. Bures and a roll call vote was taken with the following results: Howard Elko-aye, Kate Dunlap-aye, Adrienne Appleby-Bures-aye, Robert Tomaselli-aye, Mary Schultz-aye and Mary Ogden-aye. Invited to attend the session with the trustees were Carole Kowell, Julie Carragher, Kelly Kroll, Keith Maynard and attorneys Jim Wilkins and Ryan Smith. Executive session commenced at 5:31p.m.

Brad Rice arrived and joined the executive session at 5:35 pm.

Regular session resumed at 6:18 p.m.

Having conferred with labor attorney Jim Wilkins, the trustees examined options in response to the State Employment Relations Board's decision to direct the labor contract negotiations to fact-finding. Ms. Bures noted that Mr. Wilkins had offered his legal services pro bono for the appeal process should the board choose that option reasoning that a resolution reached through appeal would prevent similar circumstances in the future for MCDL and other public entities.

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**Resolution 15-41:** Upon a motion made by Ms. Bures and seconded by Mr. Elko: the Medina County District Library Board of Trustees resolves to direct counsel to appeal the State Employment Relations Board's directive granting motion for reassertion of jurisdiction and placement into fact-finding which directive has the effect of requiring MCDL to submit to the fact-finding process. A roll call vote was taken with the following results: Howard Elko-aye, Kate Dunlap-aye, Adrienne Appleby-Bures-aye, Robert Tomaselli-aye, Brad Rice-aye, Mary Schultz-aye and Mary Ogden-aye. The resolution was approved unanimously.

Legal counsel advised that the trustees petition the state court to stay fact finding while the appeal process is underway. Mr. Rice asked how long the appeals process would take. Mr. Wilkins replied that it will probably take several months.

**Resolution 15-42:** Upon a motion made by Ms. Bures and seconded by Mr. Rice: the Medina County District Library Board of Trustees resolves to direct legal counsel to petition the state court asking that fact finding process be stayed pending the outcome of the appeal of SERB's directive. A roll call vote was taken with the following results: Howard Elko-aye, Kate Dunlap-aye, Adrienne Appleby-Bures-aye, Robert Tomaselli-aye, Brad Rice-aye, Mary Schultz-aye and Mary Ogden-aye. The resolution was approved unanimously.

**Adjournment:** A motion was made by Mr. Elko and seconded by Ms. Dunlap to adjourn the meeting at 6:26 p.m. The motion was carried unanimously.

**NEXT BOARD MEETING**  
**Monday, December 21 at 6:00 p.m. at the Medina Library**

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**Mary Ogden-President**  
**Howard Elko-Vice President**

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**Kate Dunlap-Secretary**